

## **Employment, Skill and Migration**

### **Policy Asks from Odisha Vikash Conclave**

#### **Unorganized workers & MGNREGA**

1. Formation of Welfare Board for non-construction workers in Odisha.
2. Make MGNREGA demand driven programme and deliver 100 days of mandated employment to at least 25% of the job card holders of the state. (Currently it is 1%)
3. Make IPPE functional and enhance the labour budget minimum of Rs.200 crore per district and replicate the experience of Mayurbhanj district on effective planning and execution of MGNREGA.
4. Ensure quality Inclusion of PWDs in MGNREGA as mandated.
5. Implement 150 days of employment to FRA beneficiary. Consider, providing 150 days of employment to PVTG, PWDs, distress migrants and people living in disaster affected/prone region.
6. Improve MGNREGA governance and participation of people. Revive the defunct Odisha Society for Social Audit Accountability Transparency ( OSSAAT)

#### **Skilling**

1. Initiate realistic mapping of skill and competency in rural & tribal region of Odisha and prioritize skill enhancement in Primary sector.
2. Gender and ability friendly skill training, soft skill and quality placement is a non-negotiable.
3. Continuing education, knowledge and skill should be the guiding factor for enhancing skill in Odisha.
4. Decentralized skill training centers and CSR partnership in remote and last mile is a must.

#### **Labour Migration**

1. Need for realistic data and information on labour mobility in Odisha.
2. Reduce distress migration and labour trafficking with effective enforcement, employment and social inclusion.

3. Policy on portability of PDS and other universal government entitlements for poor workers and their families migrating for employment within and outside the state.
4. Enhance more seasonal hostel for 20000 children at sources and ensure education, nutrition and basic services for migrant workers and their families at key destinations within Odisha.
5. Safe, informed skilled migration and need for transparent and effective grievance redressal.
6. Revive and strengthen interstate coordination mechanism for welfare and social security of migrant workers